

Policy Area	HSE		
Title of Policy	SUPPLY CHAIN MANAGEMENT POLICY		
Reference No.			
Version	1.0		
Policy Owners	All Staff of BEDC		
No. of Revision	0		
Date of Draft	07 th October 2022		
Effective Date			
Approve By	<i>Role</i>	<i>Name</i>	<i>Signature/Date</i>
	MD/CEO	Dr. Henry Ajagbawa	
	Board of Directors		

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Benin Electricity Distribution Company (BEDC) recognizes supply chain as a fundamental component of its business operations by integrating sound and ethical supply chain practices to business planning. Our objective is to ensure environmental; social and governance considerations are instilled in our supply chain practices. Our supply chain encompasses suppliers that provide services, materials, goods or products for use in our operations.

To achieve this objective:

1. BEDC will ensure our procurement process is in accordance with international and local legal and regulatory requirements as well as our internal code of conduct;
2. Our suppliers will be selected and retained by a fair and non-discriminatory bidding and tendering process where required in line with BEDC policies;
3. BEDC will ensure suppliers comply with the international labour practice standards on:
 - a. The abolition of forced and child labour
 - b. Fostering equal opportunity and not tolerate any form of discriminations and harassments
 - c. Workers freedom of association
4. BEDC will ensure suppliers provide a safe, secure and healthy workplace for its employees by adopting assessments and mitigation measures.
5. BEDC will ensure suppliers demonstrate commitment to protect the environment by conserving natural resources, minimizing pollution, and adopting responsible waste management practices.
6. BEDC will carry out due diligence review of commercial and contractual terms of suppliers prior to executing contracts, agreements, amendments and changes.
7. BEDC will periodically monitor the performance of suppliers based on the contractual agreement to determine whether procedures and mitigation measures are being implemented correctly.